

Professional Nursing Advisor Report

College of Air and Surface Transport Nurses (COASTN) AGM

September 2026



Thank you for the warm welcome to the college. I am now on week 8 of this new role for me and I am on an incredible learning journey. I would like to acknowledge Annie Bradley-Ingle for her dedication over the past 11 years and I promise to work hard to develop the relationships and provide the support that she did. It is a privilege to work alongside this committee and present the NZNO Professional Nursing Advisor report.

Membership

@17 August NZNO membership was at 64,658 (Paying members 59,212- excludes students and some honorary members)

COASTN membership as of 2 July is 498.

NZNO Strategic Directions which underpin COASTN mahi -- [Maranga Mai!](#) 2026-27:

1. Actualising Te Tiriti
2. Building political and member power
3. Organising on-the-ground widespread action
4. Winning public support
5. Leveraging health and safety
6. Driving the NZNO vision of the health system of the future

The objectives of the committee align with the *Maranga Mai!* Strategy - See COASTN Annual Plan

Snippet of activities from NZNO 2025/2026

2026 Colleges and Sections leadership training

These were highly successful 2-day events with both the February Induction and the March Forum. New committee members reported increased confidence in governance roles, while the forum strengthened strategic leadership ability across topics such as finance, Te Tiriti o Waitangi, and advocacy. Face-to-Face networking was a key benefit and fostered confidence, collaboration, and a shared purpose across the groups.

Those attending accessed Employment Related Education Leave (EREL) which meant they did not lose out or pay to attend.

The Colleges and Sections handbook has been updated and is available on the NZNO website. It still requires some formatting so please let us know what does not seem to be working.

The next College and Section INDUCTION is planned for 1st and 2nd of December this year and the FORUM is planned for 2nd and 3rd of March next year, both events will be held in Wellington

Annual Student Survey

Key implications and recommendations include:

- Financial hardship and placement poverty require system-level responses such as paid or financially supported placements, bursaries and flexible pathways
- Bullying, incivility and unsafe learning environments remain prevalent
- Preceptor training, clear policy and robust reporting processes are needed
- Graduates continue to report feeling under-prepared, reinforcing the need for strong transition-to-practice programmes
- Cultural safety and rainbow/takatāpui competence require consistent, co-designed inclusion across curricula
- Student mental wellbeing requires urgent attention, including assessment load reform and genuinely accessible support services
- Three in four Māori students would consider working overseas if no job is available on graduation
- Engagement with students as co-designers of education and workforce solutions is essential.

Kaitiaki Nursing Research

Kaitiaki Nursing Research Journal is now an open-access online journal. Articles are uploaded throughout the year as they are completed. <https://kaitiaki.org.nz/kaitiaki-nursing-research-november-2025/>

NZNO Medico-Legal Forum

The 2026 Medico-Legal Forum was held in Christchurch on Tuesday 21 July and in Auckland on Wednesday on 29th July. Online participants were also hosted at the Auckland event. The forum presented essential legal and professional updates for nurses, and featured NZNO medicolegal experts, the Nursing Council and the Health and Disability Commissioner. The programme covered unsafe staffing and professional obligations, whistleblowing and advocacy, AI in nursing, Code of Conduct updates, informed consent, and practical workshops led by Professional Nursing Advisors and was relevant to all nurses and nursing specialities.

Pay Equity

Earlier this year we have been advancing the next phase of NZNO's Pay Equity campaign under *Mauranga Mai!* The approach is deliberate: build national visibility, support organising in worksites, and progress claims in ways that pursue outcomes for members and test the operation of the amended law. These three strands of work are now moving together.

PDRP

The new Health New Zealand National PDRP programme is now implemented, meaning any nurse completing their portfolio now has to use the updated process. This new process should be easier for nurses as only six exemplars, one for each Pou, are required for evidence and peer review is no longer required.

News from the Professional team

Professional Nursing Advisors continue to be involved in giving feedback on NCNZ proposals such as the standards of competence and prescribed qualifications for nurse practitioner and registered nurse prescriber scopes of practice. We continue to engage with members in worksites providing support, advice, education and workshops. These can be tailored according to the issues or changes occurring at your worksite. We also support individual members with concerns related to professional practice. It is imperative members keep up their financial membership and indemnity insurance. If you would like a PNA to meet with you or your team, please contact NZNO to be put in touch with the PNA for your region.

It is a privilege and pleasure to be involved with the work of COASTN. I am looking forward to learning and working alongside the committee this coming year.

Ngā mihi